



MINUTES

**Nordonia Hills City School District
Nordonia Board of Education Meetings
April Regular Board Meeting
Monday, April 22, 2019, 7:05 pm - 8:23 pm
Northfield Elementary School
9374 Olde Eight Road
Northfield, Ohio 44067**

In Attendance

Chad Lahrmer; Judy Matlin; Liz McKinley; Nick Berchtold; Tammy Strong

A. PRESIDENT'S REPORT

1. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

Resolution 19-4-22-50

Move: Liz McKinley Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

4. Communications:

Facility Update: Matt Gaugler, Business Manager
-Parking lots/Playgrounds

NHEA and Student Council: Girls with Sole Program

Science Olympiad State Qualifiers: Sean Sandvick, Regina Picoult and Tiffany Madden

Auditor of State Award with Distinction: Jake Altman, a representative from the Auditor of State's office, presented this award to the Treasurer/CFO and her staff for excellence in financial reporting.

5. Open Forum

6. Committee Reports:

Finance Committee
OSBA Legislative Liaison
Curriculum & Instruction Liaison
Facilities Liaison
Cuyahoga Valley Career Center
Nordonia Hills Foundation Liaison
Tax Incentive Review Board
Technology and Information Systems
Special Education Liaison

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

New Board Policies - Second Reading (Action Required)

1.20 Social Media

6.51 Electronic Communication Devices
7.36 Blended Learning
8.17 Stale Checks

Revised Board Policies - Second Reading (Action Required)

4.00 Professional Staff Positions, Recruiting, and Employment
6.15 Graduation/Diploma Requirements
6.17 Student Discipline
6.18 Code of Student Conduct
6.24 Dangerous Weapons in the Schools, Bomb Threats and Violent Conduct
8.07 Purchases
8.08 Expense Reimbursement
9.36 Use of Unmanned Aerial Vehicles (Drones)
9.39 Crowdfunding

Approve Donations:

Donation of \$1,500 from Daniel and Lori Gillen to Lee Eaton Elementary School to be used for Lee Eaton pavilion.

Donation of Cannon Rebel Camera kit including 35mm lens, 1 zoom lens, camera bag, extra battery, and 3 SD cards from Venditti's Studios to be used by the Nordonias High School Yearbook. Estimated value of \$800.

Donation of \$10,000 from NFL Foundation on behalf of Denzel Ward to the Nordonias High School Football program to be used for future program purchases.

Ohio High School Athletic Association Membership

Membership in the Ohio High School Athletic Association for the 2019-20 school year. No cost associated with this membership.

Approve Student Handbooks for the 2019-20 School Year
(See attached)

Resolution 19-4-22-51

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

2. Resolution approving Nordonias Hills City School District's application to seek designation as Purple Star Award Schools:

WHEREAS the Nordonias Hills City School District takes great pride in assisting and supporting our students and parents of military families; and WHEREAS, the Nordonias Hills City School District has military children who come from military families in each of our schools; and

WHEREAS the Ohio Department of Education, in collaboration with the Ohio Department of Higher Education, the Veterans Services and the Adjutant General have developed The Purple Star Award, a designation awarded to military-friendly schools, recognizing schools that show a major commitment to students and families connected to our nation's military; and

WHEREAS Lee Eaton Elementary School has met the requirements to apply for consideration by The Purple Star Advisory Board for designation as Purple Star Award Schools by:

- Assigning a staff point of contact, known as a liaison, for military students and families;
- Engaging staff members in professional development on special considerations for military students and families under federal law;

- Assigning the liaison the responsibility of finding and informing teachers of the military- connected students in their classrooms and the special considerations military families and students receive; and
- Developing a dedicated page on the District website featuring resources for military families.

NOW BE IT THEREFORE resolved that the Nordon Hills City Schools Board of Education supports the Nordon Hills City School District's application for Lee Eaton Elementary School to seek designation as Purple Star Award Schools and encourages the District's efforts in its commitment to military students and families.

Resolution 19-4-22-52

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

3. Approve Contracts with Summit Education Service Center for 2019-20

Primary Service Plan Agreement - FY2020, Option A
Service Plan Agreement Table - Option A
LEA-Assigned Staff List
Contract for LEA Services

Resolution 19-4-22-53

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

4. Approve Contract with Lora Hoffstetter and Counseling Associates, LLC.

To provide clinical counseling services at \$90,000 per year. Effective for the 2019-20 and 2020-21 school year.

Resolution 19-4-22-54

Move: Judy Matlin Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

5. Approve Contract with Total Education Solutions

To provide services for one student effective summer, 2019 and the 2019-20 school year. Paid out of IDEA-B funds, not to exceed \$85,000.

Resolution 19-4-22-55

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

6. Approve Student Academic Consumable Fees for Nordon Hills High School for the 2019-20 School year

Student who qualify for the free lunch program will have fees waived. Students who qualify for the reduced lunch program will pay 50% of the fee charge.

Resolution 19-4-22-56

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

7. Approve Memorandum of Understanding with Metropolitan Regional Service Council on behalf of NEOnet

Resolution 19-4-22-57

Move: Nick Berchtold Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

8. Approve Personnel Items:

Resolution 19-4-22-58

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

a. Certified:

i. Retirement/Resignation

None

ii. New Appointment/Assignment:

None

iii. Long-Term Substitute

Cynthia Krolkowski (subbing for Sarah Putka, RW Intervention Specialist), effective 4/29/19 - 5/31/19

Britney Sayre (subbing for Theresa Hochberg, NF Grade 3), effective 4/8/19 - end of 2018-19 school year

iv. Home Instruction

None

v. Curriculum

Current Curriculum Rate is \$28.51/hr.

Naviance Training for curriculum mapping, up to 16 hours each, paid at the curriculum rate.

Emily Rion
Keith Terlonge
Courtney Wenzel
Staci Ross

Provide intervention to students that have not passed 3rd Grade Reading Assessment, not to exceed 76 hours, paid at the curriculum rate.

Dan Boyle

vi. Supplementals

(HS Athletics):

HS Head Boys' Tennis Coach, Ryan Vehar, 11.50%, \$4,684.53*

HS Spring Head Track Coach, Scott Barwidi, 15.50%, \$6,313.93*

*Correction

b. Classified:

i. Resignation/Retirement

Carol Kuboff, MS Media Resource, retirement effective 7/1/19

ii. New Assignment

None

iii. Change of Assignment

None

iv. Substitute

Suzanne Tarnowski, Custodial

Amber Vickers, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical,
Buildings/Grounds Monitor

v. Summer Worker Wage Increase

Approve summer worker wage scale effective 6/1/2019 to reflect increase in Ohio's
minimum wage.

Year	Rate
1	\$ 8.80
2	\$ 9.20
3	\$ 9.60
4	\$10.00
5	\$10.40

9. Approve Re-Employment of Certified Staff
(Requires separate motion)

1 - YEAR LIMITED CONTRACTS FOR THE 2019-20 SCHOOL YEAR

Stephanie Brown
Elizabeth Buss
Ashley Chaffee
Steven Charnas
Heather Dean
Kathleen Dombroski
Kristin Fejedelem
Sara Grigger
Suzanne Harris
Drew Hoisington
Gina Kitchen
Christina Lantz
Jason Lara
Christopher Lemmo
Allison Merrill
Lauren Miller
Erica Molnar
Matthew Neff
Katherine Patterson
Rachel Pearce
Kathleen Pellington
Danielle Ricchino
Bryan Rudowsky
Emma Sacha
Sean Sandvick

Stephanie Schmidt
Shelby Simon
Lori Snider
Daniel Terlonge
Anna Tolin
Bridget Tuccillo
John Vanderhoff
Deborah Wallace
Hope Walton
Charles Wasco

Resolution 19-4-22-59

Move: Judy Matlin Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

10. Approve New Contracts for the 2019-20 School Year
(Requires separate motion)

CONTINUING CONTRACTS FOR THE 2019-20 SCHOOL YEAR

Felicia Buntura
Kaitlin DeBord
Anthony Dietrich
Kelli Hunter
Amanda Osborne
Kathleen Payne
Sarah Putka
Lauren Rupprecht
Matthew Simonetta
Benjamin Staab
Courtney Wenzel

Resolution 19-4-22-60

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

11. Approve Non-Renewal of Staff (Effective at the end of the 2018-19 School Year

CERTIFIED HOME INSTRUCTION TUTORS:

Stephanie Donahue
Tracey Evans
Jason Lara
Kathleen Urbanowicz

CERTIFIED LONG-TERM SUBSTITUTES:

Stephanie Donahue
Cynthia Krolikowski
Stacey Koelsch
Ashley Lendrum
Britney Sayre
Anne Schultz
Abigail Shoop
Jenna Sindelar
Katherine Strok

CLASSIFIED SUBSTITUTES:

Janice Altshuler, Student Supervisor, Paraprofessional, Special Needs
Taylor Ball, Student Supervisor, Paraprofessional, Special Needs, Clerical
Gary Barucky, Student Supervisor, Paraprofessional
Susan Beichner, Student Supervisor, Paraprofessional
Alyssa Blitzer, Student Supervisor, Paraprofessional, Clerical
Christine Brown, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical
Lillian Bryant, Student Supervisor, Paraprofessional, Food Service, Clerical
Michelle Burrell, Student Supervisor, Paraprofessional, Custodian
Alyssa Campbell, Student Supervisor, Paraprofessional, Food Service, Clerical
Roseanne Cermak, Student Supervisor, Paraprofessional, Special Needs, Clerical
Joyce Checki, Student Supervisor, Paraprofessional, Food Service
Ann Cook, Special Needs
Danielle Covelli Student Supervisor, Paraprofessional, Special Needs, Clerical
William Crockett, Student Supervisor, Paraprofessional, Food Service
John Dusek, Custodial, Maintenance
Regina Estergall, Student Supervisor, Paraprofessional, Food Service
Aniya Fraizer Student Supervisor, Paraprofessional, Clerical, Custodial
Diana Gerhart, Student Supervisor, Paraprofessional, Clerical
Patricia "Tricia" Gluntz, Clerical
Amy Hersh, Student Supervisor, Paraprofessional, Clerical
Shazadai Hughes, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical
Asia James, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical
Margaret Kellhofer, Student Supervisor, Paraprofessional, Food Service, Clerical
Lisa Kiger, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical
D'Andre Kilgore, Student Supervisor, Paraprofessional, Special Needs, Clerical
Ashley Kniceley, Student Supervisor, Paraprofessional, Food Service
Sally Krempasky, Student Supervisor, Paraprofessional, Clerical
Lisa Larrick, Student Supervisor, Paraprofessional
Janet LePore, Student Supervisor, Paraprofessional
Lynn Lewis, Food Service
Laura Logan, Student Supervisor, Paraprofessional, Food Service
Norma Love, Food Service
Lora Lyden, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical
Barbara Marr, Food Service
Lois McNabb, Student Supervisor, Paraprofessional, Special Needs, Clerical
Barbara Marr, Food Service
Renee Michalski, Student Supervisor, Paraprofessional, Clerical
Linda Mika, Food Service
Patricia Miller, Student Supervisor, Paraprofessional, Special Needs
Julia Moran, Student Supervisor, Paraprofessional, Clerical
Elizabeth Perri, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical
Mariah Petite, Custodial
Mercedes Petite, Custodial
Joyce Pitts, Student Supervisor, Paraprofessional
Valerie Rice, Student Supervisor, Paraprofessional, Special Needs
Trevor Roberts, Student Supervisor, Paraprofessional, Special Needs
Iva Roznik, Food Service, Clerical
Sharon Samarin-Moran, Student Supervisor, Paraprofessional, Special Needs, Clerical
Paula Savol, Clerical
Christine Schillero, Student Supervisor, Paraprofessional, Food Service, Clerical, Custodial
Yolanda Schultz, Student Supervisor, Paraprofessional, Food Service, Clerical
Santina Sprang, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical
Lisa Stephens, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical, Custodial
Katherine Stetka, Student Supervisor, Paraprofessional, Special Needs
Rebecca Stetzy, Student Supervisor, Paraprofessional, Food Service, Clerical, Security
Brenda Turner, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical
Renee Vincik, Student Supervisor, Paraprofessional, Special Needs
Lisa White, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical

Michael Wolfe, Student Supervisor, Paraprofessional, Special Needs
Sheri Wolff, Student Supervisor, Paraprofessional, Special Needs, Food Service Clerical
Linda Wren, Student Supervisor, Paraprofessional, Clerical
Leah Yax, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical
Kelli Yorkievtz, Student Supervisor, Paraprofessional, Special Needs, Food Service
Lura Zajc, Student Supervisor, Paraprofessional

Resolution 19-4-22-61

Move: Judy Matlin Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - March 18, 2019
Regular Board Meeting Minutes - March 18, 2019
Special Board Meeting Minutes - April 10, 2019
Financial Statements - March 2019
Educational Focus

Resolution 19-4-22-62

Move: Tammy Strong Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

D. ADJOURNMENT


The next Regular meeting of the Board will be held on Monday, May 13, 2019, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:23 P.M. The President declared the motion passed.


Resolution 19-4-22-63.

Move: Liz McKinley Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin



Tammy A. Strong, Board President



Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.